**JOB POSTING – ACCOUNTANT**

**Discover Your Best Self**

Imagine working for a company that recognizes the importance of honesty in all that we do. We want you to bring your complete self to work, whether you're working on a client file, going lobster fishing in Nova Scotia, or rock climbing in the Rockies.

You'll work in a team where the leadership is distributed, and everyone is fervently devoted to your advancement. You will have opportunities to network and utilize your communication capacity internationally as a member of a global organization with offices spread across Canada and more than 130 countries.

You'll get the chance to work on difficult and ground-breaking projects in a team while collaborating across sectors and continents. You'll establish close bonds with our staff and gain professional skills through communication that will position you for success while studying and evaluating business processes and enhancing customer performance.

**Responsibilities and Duties**

* Ensures asset protection by monitoring and enforcing internal controls for customers.
* Conducts audits to monitor and confirm and analyze the situation; provides information to external auditors.
* Maximizes return on funds while limiting risk by decreasing bank balances and making investments.
* Assists in budget planning by gathering, analyzing, and consolidating financial facts and providing a strategy.
* Meets budget goals by scheduling expenditures, assessing deviations, and executing corrective actions.
* Gather, evaluate, and analyze financial data of customers.
* Creates unique reports by gathering, evaluating, and summarising data and trends.
* As needed, contributes to team effort by achieving related results.
* Collaborating with direct reports to establish targets and goals for each year, as well as advising on their progress, to improve staff professional growth among the team.
* Perform cash flow analysis and anticipate short and long-term cash flows.
* Continuously reviewing the organization's processes and procedures and providing insight and guidance on optimizing operational functions.
* Communicating within the team for the desired goals and analyze the outcome every quarter.

**What you bring to the role**

* Enrolled or finished post-secondary education and working toward the Canadian CPA certification
* An interest in upskilling for a digital world and technological developments, as well as an openness to adopting new tools and modifying your working style.
* A demonstrated commitment to working with diverse groups of people and embracing viewpoints from various backgrounds.
* Excellent writing and vocal communication skills required to convey new concepts
* Highly detail-oriented with excellent organizational and analytical skills; ability to think broadly and ask questions about data, facts, and other information to deliver quality to our clients
* Effectively share and collaborate with others, forming true and trusting relationships within a team.
* The ability to effectively adjust and prioritize while exhibiting project management and interpersonal skills to deal with changing demands

**Keys to your success:**

* Strong interpersonal skills that will allow you to comfortably enhance your communication with clients, colleagues, and the larger community.
* A dedication to lifelong learning, including the acquisition of interpersonal skills, the assumption of new responsibilities, and the expansion of your knowledge through study.
* The ability to provide critical consultation and analysis to a wide range of clientele when operating in a team.